American tire Distributors Honored as Winner of Two 2023 STEVIE® Awards For Great Employers

Awards HUNTERSVILLE, N.C.

September 20th, 2023 - Today, <u>American Tire Distributors (ATD)</u> has been named a Gold Award Winner in the Employer of the Year – Automotive & Transport Equipment category and a Bronze Award Winner in the Achievement in Workplace Health & Wellbeing category in the eighth annual Stevie® Awards for Great Employers.

The Stevie Awards for Great Employers recognize the world's best employers and the human resources professionals, teams, achievements, and HR-related products and suppliers who help to create and drive great places to work.

ATD was recognized in these categories for its comprehensive and thoughtful approach to employee relations, talent development, and workplace culture. As a leader in the automotive aftermarket industry, it has implemented various programs and initiatives to engage and support associates, including continuous learning and recognition platforms and a focus on associate well-being. Additionally, ATD has made efforts to bring its "Connected Culture" to life while upskilling the entire workforce.

"This recognition is a testament to our unwavering commitment to excellence and innovation in our organization and our industry," said Rebecca Sinclair, ATD's Chief People and Corporate Affairs Officer. "We will continue to strive for excellence as we remain focused on delivering exceptional value to our customers while keeping our associates front and center of our culture."

This year's awards program received more than 1,000 submissions from organizations of all sizes for consideration in a wide range of HR-related categories, including Achievement in Workplace Safety & Compliance, Employer of the Year,

Chief Human Resources Officer of the Year, and Human Resources Team of the Year, among others. Industry professionals worldwide participated in the judging process to select this year's honorees. Winners in the Employer of the Year categories were determined by a unique blending of ratings from the professional judges and public votes.

Details about the Stevie Awards for Great Employers and the list of 2023 Stevie Award winners are available at **www.StevieAwards.com/HR**

About American Tire Distributors

American Tire Distributors is one of the largest independent suppliers of tires to the replacement tire market. It operates more than 115 distribution centers serving approximately 80,000 customers across the U.S. The company offers an unsurpassed breadth and depth of inventory, frequent delivery, and value-added services to tire and automotive service customers. American Tire Distributors employs approximately 4,500 associates across its distribution center network.

In 2023, the company has been recognized as: one of Charlotte's Best and Brightest Companies to Work For®; a Silver Stevie® award winner for Automotive & Transport Equipment (Large) Company of the Year; a SEAL Environmental Initiative Award winner; one of the Nation's Summer 2023 Best and Brightest Companies to Work For® by the National Association for Business Resources (NABR); and an Environment+Energy Leader Award winner.

About the Stevie Awards

Stevie Awards are conferred in eight programs: the Asia-Pacific Stevie Awards, the German Stevie Awards, the Middle East & North Africa Stevie Awards, The American Business Awards®, The International Business Awards®, the Stevie Awards for Great Employers, the Stevie Awards for Women in Business, and the Stevie Awards for Sales & Customer Service. Stevie Awards competitions receive more than 12,000 entries each year from organizations in more than 70 nations. Honoring organizations of all types and sizes and the people behind them, the Stevies recognize outstanding performances in the workplace worldwide. Learn more about the Stevie Awards at <u>www.StevieAwards.com</u>

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